NADEX Group Mid-Term Corporate Management Concept

Basic Policy of Corporate Management

Employees' Reassurance

- Foster "Professionals".
- Strengthen marketing capabilities (product expertise & Capabilities to make attractive proposals).
- Create corporate culture where individuals can have pride in their work
- Develop workplace where individuals can work with a sense of reassurance.

Business Partners' Reassurance

- Ability to devise total solutions.
 - Lineup of attractive and reliable products.
- Services closely linked with customers.
- Development capabilities.

NADEX Group strives
to be a corporate group
that links everyone
concerned with a sense
of reassurance.

Societies' Reassurance

- Address risk management.
- Address social issues.
- Enhance respect for social norms.
- Engage in social contribution activities.

Shareholders' Reassurance

- Strive to enhance corporate value.
- Earn social trust through accurate and timely information provision.
- Make the shareholders reassured through appropriate shareholder return.
- Promote corporate management from ESG perspective.

Mid-Term Corporate Management Concept

- Multi-business structure to serve for manufacturing industries
 - ~Leverage synergies through closer link among business segments that Nadex Group possesses~
 - Development of the total solution through organic coordination of five business segments in the multi-business structure of Nadex Group.
- Business diversity by means of deepening problem-solving capabilities in the field of
 - "Joining and Welding" solutions
 - Efforts to add unique strength of Nadex Group to its core competence, "Joining and Welding" solutions, to encompass businesses in different industries.
- Strengthening product competitiveness for business expansion in global markets

 ~Strengthen each of "FA engineering capability", "Product competitiveness" and "Product lineup" ~

Aiming at marketing assaults in the global markets,

- STEP 1. Progressively strengthen FA engineering capabilities.
- STEP 2. Promote business expansion in global markets with "competitive products" and "complete productlineup".